



PayPunch

www.paypunch.com

PayPunch is a Biometric Time Clock & Attendance tracking system that replaces the typical time clock used to track employees attendance. Instead of employees punching a time-card, they simply insert their hand into the reader and enter their employee number. PayPunch does the rest!

How will it save your company money?

PayPunch is a simple solution that pays for itself over and over again by allowing your company to:

- Automate payroll processing
- Eliminate buddy-punching
- Eliminate time-cards
- Eliminate early punch-ins
- Eliminate unauthorized overtime
- Eliminate hours of payroll calculations
- Accurately reports employee time/attendance to Payroll & HR

| | | Employee(s) Info | | | | | | |
|--------------|-------------|------------------|-----------|--------------|----------------|---------------|------|--|
| Factory ID / | Employee ID | First Name | Last Name | Actual Hours | Adjusted Hours | Rounded Hours | Empl | |
| 01 | 00004 | Carls | Doring | 0:00 | 8:00 | 8:00 | | |
| 01 | 00005 | Fred | Gross | 0:00 | 40:00 | 40:00 | | |
| 01 | 00002 | Joe | Doe | 26:26 | 38:50 | 38:50 | | |
| 01 | 00008 | Margaret | Blatcher | 0:00 | 16:05 | 16:05 | | |
| 01 | 00001 | John | Smith | 34:56 | 34:56 | 34:56 | | |
| 01 | 00009 | Mike | Lee | 0:00 | 40:00 | 40:00 | | |
| 01 | 00003 | Lisa | Hill | 0:00 | 4:00 | 4:00 | | |
| 01 | 00010 | Simon | Raj | 0:00 | 15:00 | 15:00 | | |

How does PayPunch work?

PayPunch uses a biometric device that makes 96 discreet images of the hand and creates a sophisticated algorithm to generate and store a unique numerical template. Each time an employee scans his/her hand, a new number is generated and compared to the one on file. The device accurately identifies the employee and records their in/out transaction in the payroll database... all in about 1-second!

Is the PayPunch legal and is it safe to use?

Absolutely! The PayPunch does not store images of your employees' hands, nor can it use any stored information to create images of employees' hands. It does not x-ray and there is no exposure to anything harmful whatsoever. It is simply an accurate measurement device for identification and reporting purposes.

Unlike other biometric time & attendance tracking devices on the market, PayPunch does not infringe on any employee rights and cannot be used for anything other than its intended purpose. Different from the rest? You bet. Unlike retina scanners, palm scanners, fingerprint scanners and voice recognition systems, PayPunch is perfectly legal and non-intrusive.

What is a Biometric device?

Biometry is the statistical analysis of biological observations and phenomena. PayPunch uses a biometric device that recognizes each employee's hand and records their time/attendance data to produce an accurate payroll in significantly less time than ever before!

Is the PayPunch cost effective?

Yes. PayPunch usually pays for itself within 1-3 month. It completely eliminates the time required by the Shift Supervisor to monitor the time-clock activity at punch-in/out times and significantly reduces the manual involvement of the payroll and human resources departments. The savings can be very substantial.

PayPunch Features

- Daily and weekly statistics and reports
- Manual adjustments (by Authorized Personnel only)
- Shifts schedule support
- Attendance exceptions tracking
- Multi-factories support
- Multi-devices support
- Vacation and paid holidays tracking
- Multi-level password protection
- Employees Records Locking to prevent unintended data overwrites
- Flexible configuration of the rounding rules and grace periods
- Attendance data export to Payroll software

"It's truly the most powerful tool we have... Our labor processing costs went down over 80% and it is due to the capabilities of the PayPunch."

Svetlana Krasnaya
Payroll Administrator
Global Wood Group

PayPunch Benefits

Drastically Reduces Payroll Processing Cost

- Eliminates paper cards and all cost associated with paper cards (cards, ribbons, etc.)
- Reduces time needed to verify attendance data
- Reduces time needed to calculate and process payroll
- Eliminates mistakes in calculating work hours and other human errors (manual reentering, etc.)
- Centralized payroll processing reduces HR and accounting personnel involvement

Eliminates "Buddy-Punching"

- Biometric HandReaders provide with highest level of security
- Impossible to punch in or out for somebody else

Helps Managers and Supervisors Control Overtime

- Enforces company rounding rules and policies for multiple shifts and departments
- Provides reports identifying overtime usage for better control
- Keeps historical data to analyze trends and labor costs

Monitors Multiple Locations

- Multiple locations, departments, shifts and companies support
- Flexible remote HandReader connectivity options - Network (TCP/IP), Modem or Serial cable
- Provides headquarters with better control tool over labor costs and allocation

Real-Time Reporting

- Real-time labor data availability - no more waiting days and weeks to get latest labor costs
- One central database supports multiple installations

"Our company decided to implement PayPunch to better control our labor costs.

Integration with the existing Payroll software significantly reduced time needed for payroll processing. PayPunch helped us cap our overtime usage as well.

We have found the PayPunch to be very beneficial to our company as it means employee information is more accurate and staff can not lose their means of identification!"

Anatoly Bortnik
Plant Manager
Plascom Inc.



Biometric HandReader Facts & Features

Created to meet the needs of the most demanding time and attendance applications, the biometric HandReader provides extensive data management capabilities & programming flexibility.

- Most accurate time and attendance solution available
- Fast and easy to use
- Eliminates badges
- Eliminates buddy punching
- Reduces supervisor workload

The Hand Reader brings the flexibility of a full function time and attendance terminal together with the sophistication of the most accurate identification technology available. Using the field-proven hand geometry biometric technology, the Hand Reader uses the size and shape of your employee's hand to verify their identity each time they punch. No fingerprints or palm prints are utilized.

System Requirements

- Microsoft Windows 95, 98, ME, NT, 2000, XP or 2003 (.NET)
- IBM compatible CPU with 300 MHZ Intel Pentium processor or faster
- 64 MB RAM (256 MB recommended)
- 50 MB free hard disk space
- 800 x 600 screen resolution with 16-bit high color or above
- 10/100 megabit network interface card
- Windows compatible printer
- For Ethernet connected readers: TCP/IP Protocol must be installed
- For Directly connected readers: at least one available Serial COM Port
- For Telephone line connected readers: modem and a telephone line
- Microsoft SQL Server 2000 or MSDE 2000 database

"One of the best features of PayPunch is how easy it is to operate. Within one day, I was able to monitor our employees in real time.

Since purchasing this software, we have seen a 90% reduction in timecard processing time."

Fariborz Yazdani
Plant Manager
Prospec Manufacturing Inc.